

Salem township library board minutes

September 21, 2023

Attendance: Stacy, Joy, Amber, Jim & John

Library Director: Lisa

Assistant Library Director: Naomi

- Meeting called to order at 6:00 pm
- Motion made to approve the agenda by John, seconded by Joy, all ayes.
- Approval of public comment by Joy, seconded by Jim, all ayes.
- Public comment: none
- Appeal of Termination of Diane
 - Lisa's letter read by Lisa.
 - Review of the Patron's letters
 - Review of Diane's letter
 - Board members reactions to letter
 - Questions for Lisa
 - Vote to uphold termination of Diane Yes: 4 No: 1
- Approval of minutes by Jim, seconded by Joy, all ayes.
- Approval of treasurer's report by Joy, seconded by Stacey, all ayes.
- Statistics: we have had growth in population and on Hoopla
- Professional development
 - On November 14th from 9am-5pm the staff would like to attend a Lakeland Coop development day. It is \$25 per person. They would learn about back to basics, leading and engagement.
 - There will be a public post about the library being closed that day.
 - Staff have been increasing their levels.
 - Marissa is training to be at level 4.
 - Lisa is at level 3.
 - Jenny is at level 4.
- How should the public contact the board?
 - A separate email through the library will be set up so that the board can be contacted.
- Security cameras are in the process of being installed. They will record audio and video. They will be outside and inside and will be finalized soon.
- Patmos library may be shutting down.
 - How will Salem Township library respond to non-resident cards for Patmos patrons? Will we accept the non-resident cards?
- Future library planning
 - We would like to invite a township board member to our meeting.
 - We need to be united in our decisions.
 - We have some ideas for future planning.

- We have some current repairs that need to be addressed.
- There is a copy of the proposal at the Township for viewing.
- The doors need to be fixed; bids need to be obtained.
- Public comment: none
- Naomi attended a meeting in Overisel. We serve 907 patrons in Overisel. Naomi was able to educate those who attended the meeting regarding e-materials.
- Motion to adjourn by Jim seconded by John.

Next meeting: November 16, 2023 at 6 pm